

Employee Posting Opportunity

Date of Posting: September 11, 2026

Position Title: On-Call Substitute Bus Driver/Monitor Position

Location: Bus Depot

General Work Schedule: As Needed – This position is paid according to Position covering when asked to Sub. (Ex: Driver paid at Driver pay rate/Monitor paid at Monitor Pay rate)

Position Reports To: Bus Coordinator

Position Supervises: N/A

Education/Credentials/Experience:

High school diploma or equivalent preferred. Must possess a current and valid driver's license, CDL and school bus driver's permit. Previous successful experience as a school bus driver preferred. Knowledge and experience of low-income families preferred. Must be able to provide their own transportation to and from work and throughout the work day.

BUS DRIVER ESSENTIAL DUTIES AND RESPONSIBILITIES include but not limited to:

1. The Bus Drivers ensure the safety and well-being of children being transported to and from the Centers, on field trips and to other applicable events.
2. The Bus Drivers complete pre-trip and post-trip inspections of the bus daily, reporting any conditions of concern to the Bus Transportation Coordinator and Bus Mechanic before transporting children.
3. This position ensures that the bus radio is in proper working order before each trip.
4. This position ensures that the bus always has sufficient fuel.
5. In consultation with the Bus Transportation Specialist, the Bus Driver follows established bus routes to ensure that each child is picked up and dropped off as scheduled.
6. The Bus Drivers operate the buses in such a way that road and safety regulations are always followed, obeys all traffic laws and reports any violations to the Bus Transportation Coordinator or their designee immediately.
7. The Bus Drivers, with the assistance of the Bus Monitors, ensure that all children are in age-appropriate child safety restraints at all times during transportation.
8. This position, with the assistance of the Bus Monitors, follows established safe bus loading and unloading procedures.

9. This position follows established procedures to guarantee no child is left alone on a bus without adult supervision at any time, insuring all children have departed the bus at the end of all bus routes to include during field trips or other special events.
10. The Bus Drivers, with the assistance of the Bus Monitors, assure that children who are visibly sick or complaining of feeling sick are reported to Center staff and/or the person responsible for picking up the child from the bus.
11. The Bus Drivers follow other established procedures developed by the Agency and individual Centers for receiving and dropping off children.
12. This position maintains the cleanliness of the bus keeping it free of debris and follows the bus cleaning procedures.
13. This position routinely inventories the bus emergency and first aid supplies/equipment and reports needs to the Bus Transportation Coordinator or their designee.
14. This position, with Center Supervisors, identifies those persons authorized by the parents/guardians to receive children and delivers children only to the authorized person(s).
15. The Bus Driver, with the assistance of the Bus Monitors, deliver messages and other items to and from authorized persons when picking up and dropping off children.
16. The Bus Drivers will participate in all ongoing and required trainings to include but not limited to Dept. of Transportation (DOT), Illinois Dept. of Children & Family Services (DCFS), Head Start, Illinois State Board of Education (ISBE), Agency trainings, etc.
17. The Bus Drivers are required to follow all established Agency transportation policies and procedures.
18. The Bus Drivers maintain a positive relationship with the families and children enrolled in the program and Agency staff communicating all applicable bus department changes as needed.
19. This position must maintain confidentiality of all information pertaining to children and families enrolled with the Agency and Agency staff.
20. In case of accidents/emergencies, the Bus Drivers evacuate children according to written and practiced procedures.
21. In the event of an accident, the Bus Drivers ensure that medical emergency procedures are followed, completes a written accident and incident report as required by the Agency's procedure and other authorities
22. This position attends staff meetings, in-services, etc. as required.

Bus Driver Pay Ranges (minimum to midpoint): \$26.66 – \$31.36 Per Hour

MONITOR ESSENTIAL DUTIES AND RESPONSIBILITIES include but not limited to:

1. The Bus Monitors assist children in the bus loading and unloading processes.
2. The Bus Monitors ensure that the children remain safely seated while bus in in motion.
3. This position ensures that there are no children left behind on the bus after the route is completed.
4. This position cleans inside of bus picking up any trash and any other items left by the children.
5. The Bus Monitors conduct emergency evacuations from the bus, including use of exiting by the emergency door.

6. This position assists in pre-trip and post-trip inspections of the bus.
7. The Bus Monitors communicate behaviors problems of children with the Bus Driver, Bus Transportation Coordinator, their designee and appropriate Agency staff.
8. The Bus Monitors will participate in all ongoing and required trainings to include but not limited to Dept. of Transportation (DOT), Illinois Dept. of Children & Family Services (DCFS), Head Start, Illinois State Board of Education (ISBE), Agency trainings, etc.
9. The Bus Drivers are required to follow all established Agency transportation policies and procedures.
10. This position must maintain confidentiality of all information pertaining to children and families enrolled with the Agency and Agency staff.
11. The Bus Monitors will maintain a positive relationship with the families and children enrolled in the program and Agency staff communicating all applicable bus department changes as needed.
12. This position cooperates and communicates appropriately and effectively with Agency staff, children, families and other individuals authorized to pick-up children from the bus.
13. Attends staff meetings, in-services, safety trainings, etc. as required.

Monitor Pay Ranges (minimum to midpoint): \$16.89 - \$18.31 Per Hour